



ABC Future Leaders In Construction

Presented By:



James C. Schug
Principal

Jim is a senior consultant with FMI, management consultants and investment bankers for the engineering and construction industry. He specializes in building profits by developing customized strategy and best-in-class operations with his clients.

With more than a decade of experience as an Army Officer leading combat engineers and heavy equipment companies, Jim honed his leadership skills to successfully motivate operations in complex and challenging environments. He served across the spectrum of Army operations to include roles in strategic planning, training of large organizations and command with honors. After the Army, Jim refined these skills with a national builder, successfully integrating operations, sales and customer service.

Today, Jim is passionate about helping companies improve their businesses by applying practical experience and an in depth understanding of lasting behavioral change. He currently serves as Chapter President of the Florida West Coast Design Build Institute of America (DBIA) and is the Treasurer of the Florida Society of American Military Engineers. Jim earned a bachelor's degree in quantitative economics from the United States Military Academy at West Point and a master of science in engineering management from the University of Missouri. In addition, he holds the Certified Equipment Manager distinction (CEM).



MANAGEMENT CONSULTING • INVESTMENT BANKING
for the ENGINEERING and CONSTRUCTION INDUSTRY

Tuesday, November 14

7:30 am – 8:00 am	Continental Breakfast: Introductions, Goals
8:00 am – 10:00 am	Leading in a VUCA (volatile, uncertain, complex, and ambiguous) World
10:15 am – 12:15 pm	VUCA - Exercise and Post-Job Review
12:15 pm - 1:15 pm	Distinguished Speaker Lunch: TBD
1:30 pm – 3:30 pm	Leadership Models - Management vs. Leadership Peak Leader Model
3:45 pm – 4:30 pm	Legal Hour - <i>“Contract Language and Documentation”</i> <i>Presented by: David Pugh - Bradley Arant Boulton Cummings</i>
4:45 pm – 5:30 pm	Conclusion: Lessons Learned & Discussion with Small Group
5:45 pm – 7:30 pm	Networking Social with Mentors

Tuesday, December 19

7:30 am – 8:00 am	Networking and Continental Breakfast
8:00 am – 10:00 am	Discuss 360’s and Personality Profiles
10:15 am – 12:15 pm	Communication Skills and Leadership Techniques
12:15 pm - 1:15 pm	Distinguished Speaker Lunch – TBD
1:30 pm – 3:30 pm	Generational Challenges
3:45 pm – 4:30 pm	Legal Hour - <i>“Legal Best Practices”</i> <i>Presented by: David Pugh - Bradley Arant Boulton Cummings</i>
4:45 pm – 5:30 pm	Conclusion: Lessons Learned & Discussion with Small Group

Sponsored By:

Bradley

Bradley Arant Boulton Cummings LLP



Wednesday, January 17

7:30 am – 8:00 am	Networking and Continental Breakfast
8:00 am – 10:00 am	Company Culture - Building a Culture of Success Practical Exercise Incentives and Motivations Pinks Theory
10:15 am – 12:15 pm	Leading Leaders Technology vs. Leadership Accountability and Feedback Exercise Creating a Culture of Innovation
12:15 pm - 1:15 pm	Distinguished Speaker Lunch: TBD
1:30 pm – 3:30 pm	Balancing it All
3:45 pm – 4:30 pm	Legal Hour - <i>Presented by: David Pugh - Bradley Arant Boult Cummings</i>
4:45 pm – 5:30 pm	Conclusion: Lessons Learned & Discussion with Small Group

Wednesday, January 31

7:30 am – 8:00 am	Networking and Continental Breakfast
8:00 am – 10:00 am	Case Study Presentation
10:15 am – 12:15 pm	Organizational Best Practices Developing Bench Strength
12:15 pm - 1:15 pm	Distinguished Speaker Lunch – TBD
1:30 pm – 3:30 pm	Leadership Integrity and Ethics
3:45 pm – 4:30 pm	Legal Hour - <i>“Creating Ethical Climates in Today’s Uncertain World”</i> <i>Presented by: David Pugh - Bradley Arant Boult Cummings</i>
4:45 pm – 5:30 pm	Conclusion: Lessons Learned & Discussion with Small Group



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DATE: Tuesday, November 14 (7:30 am – 5:00 pm)
Tuesday, December 19 (7:30 am – 5:00 pm)
Wednesday, January 17 (7:30 am – 5:00 pm)
Wednesday, January 31 (7:30 am – 5:00 pm)

LOCATION: ABC Office, 1830 28th Ave. South, Birmingham, AL 35209

PARKING: SOHO - Underground Parking

COST: \$699.00

REGISTRATION FORM

Company _____ Contact _____

Attendees _____

Payment Options: ___ Check Enclosed ___ Credit Card (VISA, MASTERCARD, AMEX)

Card # _____ Code _____

Expiration Date ____/____

FAX TO: 205.879.5090

EMAIL TO: Charles@abc-alabama.org

MAIL TO: ABC, 1830 28th Avenue South, Birmingham, AL 35209

***To ensure effectiveness, ABC will close this class at 30 attendees.**